# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning 01/01/2022 and en	nding	12/31/2	022			
В	Check if	applicable:	C Name of organization HUMANE SOCIETY OF BAY COUNTY INC			D Emplo	oyer identification number		
П	Address	change	Doing business as				59-2097704		
$\overline{\Box}$	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	Roor	n/suite	E Teleph	none number		
$\overline{\Box}$	Initial ret	· ·	1600 Bay Avenue				850-648-4708		
$\overline{\Box}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code						
$\overline{\Box}$	Amende		<b>G</b> Gross	receipts \$ 839,239					
Ħ		on pending	up return fo	turn for subordinates? Yes No					
_	. 1010	p	F Name and address of principal officer: Humane Society of Bay County 1600 Bay Avenue, Panama City, FL 32405	,	1 . ,	subordinates included? Yes No			
ī	Tax-exer	mpt status:	✓ 501(c)(3)	527	+ ``	ch a list. See instructions.			
	Website	: www.ado			+	exemption number			
		organization:		of formation	1	-	of legal domicile: FL		
Р	art I	Summa							
_	1		cribe the organization's mission or most significant activities:	To manag	e a no-kill an	nimal sh	nelter where all		
ě			d treatable shelter dogs and cats can find a loving home and to er						
Activities & Governance									
ern	2	Check this	box if the organization discontinued its operations or disp	osed of m	nore than 25	% of it	s net assets.		
Š			voting members of the governing body (Part VI, line 1a)			3	4		
<b>∞</b>			independent voting members of the governing body (Part VI, I			4	4		
es			per of individuals employed in calendar year 2022 (Part V, line 2	,		5	0		
₹			per of volunteers (estimate if necessary)			6	5		
Act	1					7a	0		
-			ted business taxable income from Form 990-T, Part I, line 11			7b	0		
_			Prior Year		Current Year				
Revenue	8	Contributio	ons and grants (Part VIII, line 1h)		86,191	815,806			
	9		ervice revenue (Part VIII, line 2g)		20,972	21,433			
Ş.	10	-	t income (Part VIII, column (A), lines 3, 4, and 7d)		0	0			
æ			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,316	1,900			
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line	26,479	839,139				
	_		•	0	037,137				
	14		I similar amounts paid (Part IX, column (A), lines 1–3)	0					
"	4-	-	her compensation, employee benefits (Part IX, column (A), lines 5			54,576 47,964			
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	· —		0	0		
en	b		raising expenses (Part IX, column (D), line 25)	0		U	0		
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>v</u> .		25,981	17,443		
	18	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	⊢		80,557			
	19	•	ess expenses. Subtract line 18 from line 12			45,922	65,407		
_ g		i levellue le	ess expenses. Subtract line to from line 12		ginning of Curre		773,732 End of Year		
Net Assets or Fund Balances	20	Total accet	s (Part X, line 16)			13,709	1,424,441		
Asse	21		ties (Part X, line 26)	⊢		63,000	1,424,441		
Net.	22		or fund balances. Subtract line 21 from line 20	· · ⊢		50,709	1,424,441		
	art II		re Block		0.	30,707	1,424,441		
Ur	nder pena	Ities of perjury	, I declare that I have examined this return, including accompanying schedules e. Declaration of preparer (other than officer) is based on all information of which				my knowledge and belief, it is		
	ie, correct	i, and complete	e. Declaration of preparer (other than officer) is based on all information of which	- Preparer no	as any knowled	ge. 			
e:	~ ~								
Si	_	Signature of	officer		Date				
He	ere	_	en, President						
		1 7 .	name and title						
Pa	aid	Print/Type	preparer's name Preparer's signature	Date		Check [	if PTIN		
	epare	r ——				self-emp	ployed		
	se Onl	Lives's see	ne		Firm's	EIN			
		Firm's add			Phone	no.	<u>_</u>		
Ma	ly the IF	RS discuss t	this return with the preparer shown above? See instructions						

Part	Ш			Accomplishments response or note to any	line in this Part II	1	
1	To r	nanage a no-kill an	ganization's miss nimal shelter where of companion anim	all healthy and treatable sh		s can find a loving home	
2				nificant program services			
3	If "Y Did	es," describe thes	se new services of cease conducting		changes in how	it conducts, any progi	am
4	If "Y Dese	es," describe the cribe the organiza	se changes on Scation's program seal(c)(3) and 501(c)		or each of its thre ired to report the	e largest program servi	ces, as measured by
4a	Anir	mal shelter and ser	vices	65,407 including grants			
4b	(Coc			0 including grants			
	na						
4c	(Coo	de:) (E	xpenses \$	0 including grants	of \$	0 ) (Revenue \$	0)
4d		er program service enses \$	es (Describe on So including o		0 ) (Revenue \$	0 )	
4e	<u> </u>	al program service		65,407	- , (	<u> </u>	

orm 99	00 (2022)		F	age
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	<b>'</b>	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \ \
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		<i>\</i>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>&gt;</b>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		/
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		·
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		, ,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		/
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		·
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		·
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		, ,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		· ·
20a	Did the organization operate one or more hospital facilities? If "Ves " complete Schedule H	20a		•

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part l	Checklist of Required Schedules (continued)			
Tart	Checkinst of required contenties (continues)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<i>'</i>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
<b>-</b> -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<i>-</i>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		•
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
al	required to file Form 8282?	7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12	-		
11	Section 501(c)(12) organizations. Enter:	-		
 а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
46	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities			
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Humane Society of Bay County Inc, (850)648-4708

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d orga	aniz	atic	n c	ompe	nsa	ated any current	officer, director,	or trustee.	
		(C)									
(A)	(B)	(do n	ot ok		ition	o than	200	(D)	(E)	(F)	
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)					an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Key employee Officer		Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		from the organization and related organizations	
Rose Clemo	1.00										
Board Member	0.00	~						0	0	0	
Bill Poteet	2.00										
VP	0.00	~		~				0	0	0	
Robyn Evans	1.00										
Board Member	0.00	~						0	0	0	
Mary Gauden	5.00										
President	0.00	~		~				0	0	0	

Part	VII Section A. Officers, Directors,	rustees,					s, ar	a F	iignest Compe	ensated Emplo	oyees (continued)
	(A) Name and title	(B) Average hours	Position (do not check more than box, unless person is bo officer and a director/tru					n an	(D) Reportable compensation		(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2 1099-MISC/ 1099-NEC)	compensation
	Cubtotal										
C	Subtotal	VII, Sectio	n A						0	C	
d 2	Total (add lines 1b and 1c)		imite	ed t	to t	hos	e lis	ted		cecived more	
				4					0		Yes No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> of the complete of the com	Schedule J	for su	uch	indi	ivid	ual				3 🗸
4	For any individual listed on line 1a, is the organization and related organizations individual										h
5	Did any person listed on line 1a receive of for services rendered to the organization								. •	tion or individua	4 V
Secti	on B. Independent Contractors		, ст. р.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-			5   V
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add	ress							(B) Description of sen	vices	(C) Compensation
None											
	Total number of independent contractor	aro (includi:	20 b	ı+ <u>~</u>	O+ '	lim:4	od +		noco listad sharr	(a) who	
2	received more than \$100,000 of compens						eu (	ווו ע	n n	C) WIIO	

Page 9

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	y line in this Pa	rt VIII		<b>v</b>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	6,659				
ي ق	С	Fundraising events			1c	0				
rs,	d	Related organizatio	ns .		1d	0				
<u>i</u> g i <u>E</u>	е	Government grants	(cont	ributions)	1e	44,864				
ns, Sin	f	· ··· · · · · · · · · · · · · · · · ·								
er er		and similar amounts no	ot incl	uded above	1f	764,283				
호된	g	Noncash contribution								
a p		lines 1a-1f			1g					
<u>a</u> Ω	h	Total. Add lines 1a-	-1f .				815,806			
_						Business Code				
<u>i</u>	2a	General Donation				900099	21,433	21,433	0	0
e S	b									
gram Ser Revenue	С									
ran Je	d									
Program Service Revenue	е									
<u>.                                    </u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					21,433			
	3	Investment income	•	_						
	other similar amounts)				0	0	0	0		
	4	Income from investr			-	•	0	0	0	0
	5	Royalties	<u> </u>				0	0	0	0
	<b>C</b> -	Oue ee wente	C-	(i) neai		(ii) Personal				
	6a	Gross rents Less: rental expenses	6a 6b		0	0				
	b	Rental income or (loss)			0 0	0				
	c d	Net rental income o					0	0	0	0
	7a	Gross amount from	1 (103.	(i) Securit		(ii) Other	0	0	0	0
	, u	sales of assets		()		( )				
		other than inventory	7a		0	0				
ø	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		0	0				
eve	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)	<u> </u>				0	0	0	0
Other		Gross income fro								
გ ∣		events (not including		0						
		of contributions re		d on line						
		1c). See Part IV, line	e 18		8a	2,000				
	b	Less: direct expens	es .		8b	100				
	С	Net income or (loss)	) from	ı fundraisin	g eve	nts	1,900		0	1,900
	9a	Gross income 1								
		activities. See Part	IV, lin	e 19 .	9a	0				
		Less: direct expens			9b	0				
		Net income or (loss)			tivitie	es	0	0	0	0
	10a	Gross sales of in		•						
		returns and allowan			10a	0				
		Less: cost of goods			10b	0				
	С	Net income or (loss)	) from	sales of in	vento	T .	0	0	0	0
Sno						Business Code				
eo ne	11a									
llar /en	b									
Miscellaneous Revenue	C C	All other revenue								
Σ Z	d	All other revenue  Total. Add lines 11a			-					
	<u>е</u> 12	Total revenue. See					920 120	21 422		1 000
	14	i otal revenue. See	111211	uuliulia .			839,139	21,433	0	1,900

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	or note to any line	in this Part IX .		<b>v</b>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations			-	
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and		•		
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0		
	trustees, and key employees	0	0	0	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	44,864	44,864	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	300	300	0	0
10	Payroll taxes	2,800	2,800	0	0
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees	0	0	0	0
	- · · · · · · · · · · · · · · · · · · ·	1,055	1,055	0	0
12	Advertising and promotion	293	293	0	0
13	Office expenses			_	
14	Information technology	2,600	2,600	0	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17 18	Travel	0	0	0	0
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	3,748	3,748	0	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column	3,740	3,740	Ü	, and the second
	(A), amount, list line 24e expenses on Schedule O.)				
а	Electric	1,105	1,105	0	0
b	Internet - Phone	1,777	1,777	0	0
С	Veterinary	4,718	4,718	0	0
d	Dues - Fees	900	900	0	0
е	All other expenses	1,247	1,247		
25	<b>Total functional expenses.</b> Add lines 1 through 24e	65,407	65,407	0	0
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		🔲
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	75,000	1	100,000
	2	Savings and temporary cash investments	0	2	513,000
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	8,000	4	8,000
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined	0	5	0
	U	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ţ	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
Ř	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 803,441			
	b	Less: accumulated depreciation 10b 0	730,709	10c	803,441
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	813,709	16	1,424,441
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
iak		· · · · · · · · · · · · · · · · · · ·	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	163,000		0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0		0
	06		0		
	26	Total liabilities. Add lines 17 through 25	163,000	26	0
nces		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	650,709	27	1,424,441
B	28	Net assets with donor restrictions	0	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
∍t /	32	Total net assets or fund balances	650,709	32	1,424,441
ž	33	Total liabilities and net assets/fund balances	813,709	33	1,424,441
					- OOO (2222)

Part	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		🗆					
1	Total revenue (must equal Part VIII, column (A), line 12)		839,139					
2	Total expenses (must equal Part IX, column (A), line 25)		65,407					
3	Revenue less expenses. Subtract line 2 from line 1		773,732					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		650,709					
5	Net unrealized gains (losses) on investments		0					
6								
7	Investment expenses		0					
8	Prior period adjustments		0					
9	Other changes in net assets or fund balances (explain on Schedule O)		0					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		1,424,441					
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		🗆					
			Yes No					
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other If the organization changed its method of accounting from a prior year or checked "Other," explain or	_						
	Schedule O.	•						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	~					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	r						
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b	V					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a						
	separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f						
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c						
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O.	1						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	e 📗						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	V					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	e 📗						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b	000					

Form **990** (2022)